

COURSE CERTIFICATE

Feb 2, 2024

Benjamin Poulain

has successfully completed

Managing Talent

an online non-credit course authorized by University of Michigan and offered through Coursera







Cherit alexander

Scott DeRue, Ph.D., Maxim Sytch, Ph.D., Cheri Alexander

Verify at: https://coursera.org/verify/39QZZLEDJAC5

Coursera has confirmed the identity of this individual and their participation in the course.